



(CDI) Full-Stack Web Developer - Founding Engineer

Brio (Techstars San Francisco S25)

 Paris, 2ème arrondissement

 Start: ASAP

 CDI

 1+ year experience (internships included)

Who We Are

At **Brio**, we're building the future of **AI-powered job interview simulation**. Our platform helps students and professionals prepare for interviews through hyper-realistic mock sessions powered by VLMS, speech synthesis, and deep evaluation pipelines.

Brio is deployed in +15 universities and has conducted over 10k job interview training. We started in 2023, bootstrapped by an Angel's investor and organic revenues, and are now backed by Techstars San Francisco.

Our vision is clear: **empower everyone to secure their dream job**. No matter what you know, where you come from or what experiences you have, we believe in equipping you with the right tools to showcase your true potential.

The journey to finding a job can be daunting—uncertainty about recruiter expectations, fierce competition, and the elusive 'stand out' factor. We understand these challenges intimately. That's why we're here to demystify the process. With Brio, it's not about who knows the rules of the game, it's about making the game fair for everyone.

Website: <https://brio.ink>

What You'll Do

You'll be joining as our first founding engineer, working across our **Angular frontend** and **Node.js backend**.

- Build features end-to-end, from frontend UI (Angular) to backend APIs (NodeJS, Express)
- Improve our real-time AI engine (OpenAI, Azure Cloud)
- Help deploy and monitor our services (Docker, GCP)
- Contribute to code quality, performance, and maintainability
- Find and analyze user behaviour and business needs to transform them into technical features
- Shape the product in its early days – your voice matters

Our Stack

- **Frontend:** Angular, TypeScript
- **Backend:** Node.js, Express, Firebase, Postgres, Azure and Google Clouds
- **AI:** OpenAI, Azure AI, 11Labs
- **CI/CD:** GitHub, Docker

What We're Looking For


- Experience in production **web full-stack development** (internships count!). More senior experience is a big plus.
- Experience with a subpart of our tech stack. We don't expect you to have worked with every tech we use. Experience with Angular is a big plus.
- User experience, code quality-obsession and excited by early-stage startup life

Why Join Us

- Be part of a meaningful mission: helping people land their dream job, no matter where they come from, and who they are.
- Work closely with a world-class founding team (ex Google/BCG, Capgemini, HEC, Stanford)
- Enjoy flexibility (part-time remote possible) and high ownership
- Learn and grow fast across many topics: Web dev, AI, Product Management, Design, Strategy
- Competitive compensation (base salary with generous equity)

Interested?

Drop us a line with your **CV** and a few lines about yourself:

 careers@brio.ink

Let's build the future of job interviews together, one line of code at a time.